Medical Foundation Board of Directors Evaluation
April 2014

SECTION 1: ASSESSING THE BOARD'S CURRENT PERFORMANCE ON KEY BOARD FUNCTIONS

Effective nonprofit boards fulfill a number of roles for the organizations they support. Please rate the performance of the board against these nine board responsibilities.

Board function:

	Needs Improvement	Satisfactory	Excellent
Clarifying the Medical Foundation's mission or vision	[ ]	[ ]	[ ]
Resolving key strategic or policy issues	[ ]	[ ]	[ ]
Supporting the Medical Foundation President (accessible to President, provide timely and balanced feedback and appropriate oversight)	[ ]	[ ]	[ ]
Developing the financial resources needed to support the strategy	[ ]	[ ]	[ ]
Providing expertise or access to potential donors to support Medical Foundation priorities	[ ]	[ ]	[ ]
Building/enhancing reputation of Medical Foundation with key stakeholders/community	[ ]	[ ]	[ ]
Overseeing financial performance and ensuring adequate risk management	[ ]	[ ]	[ ]
Assessing performance of the organization against its mission and key program priorities	[ ]	[ ]	[ ]
Improving board performance	[ ]	[ ]	[ ]

Please add any additional thoughts to explain your answers:

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SECTION 2: PERCEIVED IMPORTANCE OF RESPONSIBILITIES FOR THE NEXT 1-2 YEARS

A nonprofit board adds value by undertaking each of the nine responsibilities identified; however, boards rarely have time to focus on all of the responsibilities. Good nonprofits prioritize activities depending the context of the organization. As you complete this section please identify those areas of potential board focus that are most needed over the next 1 to 2 years to ensure the organization succeeds against its mission.

How important is it for the board to focus on:

	Low	Medium	High
Clarifying the Medical Foundation's mission or vision	[ ]	[ ]	[ ]
Resolving key strategic or policy issues (please identify issues below)	[ ]	[ ]	[ ]
Developing the President of the Medical Foundation	[ ]	[ ]	[ ]
Developing the financial resources needed to support the strategy	[ ]	[ ]	[ ]
Providing expertise or access to support Medical Foundation priorities (please identify priorities below)	[ ]	[ ]	[ ]
Building/enhancing reputation of Medical Foundation with key stakeholders/community (please identify stakeholders/community targets below)	[ ]	[ ]	[ ]
Overseeing financial performance and ensuring adequate risk management	[ ]	[ ]	[ ]
Assessing performance against mission and key program priorities	[ ]	[ ]	[ ]
Improving board performance	[ ]	[ ]	[ ]

Please add any additional thoughts to explain your answers or identify additional needs:

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SECTION 3: ASSESSING KEY ENABLERS OF BOARD PERFORMANCE

Good nonprofit boards have a number of common-sense enablers in place to allow them to work effectively and productively. Please rate the board against these key enablers.

Are enablers of board effectiveness in place?	Disagree	Somewhat Agree	Strongly Agree
Board size is appropriate	[ ]	[ ]	[ ]
Board has appropriate committees with clear charters	[ ]	[ ]	[ ]
Board composition is appropriate	[ ]	[ ]	[ ]
Board has effective processes for identifying, cultivating, and integrating new directors	[ ]	[ ]	[ ]
The right leaders are in place as board chair and committee chairs	[ ]	[ ]	[ ]
Board has an effective process for selecting, developing, and transitioning new leaders	[ ]	[ ]	[ ]
Board/committee meeting calendars, advance materials, and agendas support the board as needed	[ ]	[ ]	[ ]
Board and committee meetings run well, e.g. start/end on time, give members a chance to engage in issues, ensure all voices are heard	[ ]	[ ]	[ ]
Board strikes right balance of formal/informal activities, including effective efforts to connect board members to the mission of the Medical Foundation	[ ]	[ ]	[ ]

Please add any additional thoughts to explain your answers:

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SECTION 4: YOUR PERSONAL BOARD EXPERIENCE

Do you feel you have a good understanding of The Medical Foundation and its priorities?

[ ] Yes

[ ] No

Comments_____

_____

Have you been given sufficient opportunities to get involved with The Medical Foundation?

[ ] Yes

[ ] No

Comments_____

_____

Have you served on a Board Committee? Please check all that apply.

[ ] Executive Committee
[ ] Finance and Investment Committee
[ ] Audit Committee
[ ] Nominating and Governance Committee
[ ] No

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Was your Committee experience positive?

[ ] Yes

[ ] No

Comments_____

_____

Do you feel your contributions of time and resources are valued and appreciated?

[ ] Yes

[ ] No

Comments_____

_____

Have you been satisfied with your interactions with The Medical Foundation staff?

[ ] Yes

[ ] No

Comments_____

_____

How do you rate your volunteer experience overall? (Please circle one.)

Excellent Very good Good Average Poor

Name (Optional)_____